

Dr. Rafiq Zakaria Campus
IHM-A
Institute of Hotel Management
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&

GeSS Education
Career Training & University Pathways

WELCOME

To the GeSS Journey

POWERED BY IHM-A



ABOUT GESS EDUCATION

Founded in 2012, **GeSS Education** has evolved from developing compliant, high-quality learning resources via its Learning Management System **GeSS LMS** into a dynamic award- winning education provider with a physical campus opened in 2020 on the Gold Coast. Today, we specialise in **Career Training, University Pathways, and Workforce Placement** for both domestic and international students.

What Makes GeSS Unique?

- **Innovative Dual-Model Delivery:** Delivering on behalf of our RTO partners, we offer a wide range of Australian qualifications both onshore and through offshore in-country training programs across Papua New Guinea, India, Nepal, and the Philippines.
- **High School Integration:** Delivering Australian qualifications to 50+ high schools across the Gold Coast and regional Qld, preparing students for post-school pathways in career and university.
- **Packaged Pathway to University:** Guaranteed university entry for eligible students through packaged programs with Griffith University, including credit transfers and streamlined COE packaging.
- **Exceptional Student Support:** Offshore students receive weekly virtual classes led by Australian trainers and assessors, with local partner support. All assessment decisions are made by our qualified Australian team.
- **Workforce-Focused Offshore Training:** GeSS delivers in-country training to offshore international students who then transition to Australia fully prepared, often for roles in aged care, disability support, and commercial cookery.
- **Work Placement & Direct Employment Pathways:** We source and coordinate work placement opportunities for eligible programs and provide direct job placement support, especially in high- demand industries.
- **Campus & Head Office:** Level 8, Australia Fair, Southport, Gold Coast, QLD, Australia.



WHY BECOME A COOK IN AUSTRALIA?



Australia's hospitality industry offers exciting career opportunities for qualified cooks and chefs across restaurants, hotels, resorts, aged care facilities, catering companies, tourism operators and event venues

Benefits of Becoming a Cook in Australia

- Strong employment demand across metropolitan and regional areas
- Opportunities to work in restaurants, cafés, hotels, resorts, aged care and tourism sectors
- Competitive wages with penalty rates, overtime and weekend allowances
- Career progression from Cook to Chef, Sous Chef, Head Chef and Kitchen Manager
- Opportunity to gain international experience in one of the world's most multicultural food industries
- Access to employer sponsorship opportunities where skill shortages exist
- Work within Australia's growing tourism, hospitality and aged care sectors

Australia is internationally recognised for its diverse food culture, high hospitality standards and strong demand for skilled hospitality professionals.

Australia continues to experience workforce shortages across the hospitality sector, particularly in regional areas and growing tourism destinations.

Industry Snapshot

- Australia's Accommodation and Food Services industry
- employs approximately 967,000 workers.
- Hotels, restaurants, cafés, resorts and tourism operators
- continue to report ongoing staffing shortages.
- Cooks and Chefs remain among the most difficult hospitality positions to fill.
- The hospitality industry contributes significantly to Australia's
- tourism and service economy.

GeSS Education's offshore and Australian training pathways are designed to prepare students with the practical skills, workplace experience and industry knowledge needed to build long-term hospitality careers in Australia.

TRAIN → EDUCATE → EMPLOY → DEPLOY → SUPPORT

AUSTRALIA NEEDS SKILLED COOKS





TYPICAL FULL-TIME EARNINGS FOR COOKS AND CHEFS

Australia's hospitality industry offers competitive compensation packages for culinary professionals at all career stages. Salary ranges reflect experience, qualifications, and workplace setting. Additional earnings include penalty rates, overtime, and allowances that can significantly boost total compensation.



ENTRY LEVEL COOK

AUD \$70,000 – \$75,000+ annually with opportunities for rapid advancement.



QUALIFIED CHEF

AUD \$75,000 – \$100,000+ with specialized skills and industry experience.



PATHWAY TO PERMANENT RESIDENCY

After 2 years of work on a 482 visa, graduates become eligible for Permanent Residency (effective April 2026). Employer sponsorship guarantees dedicated staff for 2+ years, creating a win-win situation for both employers and students. This pathway offers security and long-term career prospects in Australia's thriving aged care and hospitality sectors.





APPLICATION PROCESS

Ready to start your journey with GeSS Education? Our application process is straightforward and designed to get you enrolled quickly.

Complete the online application form or email your application to our admissions team. GeSS will process your enrolment and send you a Letter of Offer along with a Conditional Employment Letter.



REVIEW YOUR OFFER

Read your offer carefully and follow all instructions provided.



GET IN TOUCH

Contact Prasenjeet (Tiger) for any enquiries about your application.

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